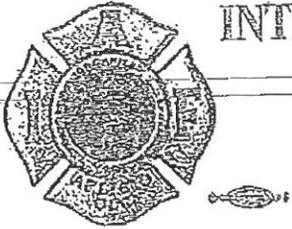


EXHIBIT "C"
LETTER FROM THE INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS
LOCAL 3249, DATED OCTOBER 11, 2016

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INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS

LOCAL 3249

CAMDEN COUNTY, NEW JERSEY

October 11, 2016

Mayor Michael Mignogna
Voorhees Township
2400 Voorhees Town Center
Voorhees, New Jersey 08043

Re: Voorhees Township Fire District #3

Dear Mayor Mignogna,

Please accept this correspondence regarding this union's continuing operational and safety concerns within Voorhees Fire District #3 as well as the related investigation by the municipality's governing body. On behalf of the Local 3249 represented paid professional firefighters, superior fire officers and Emergency Medical Technicians serving in Voorhees Township, I respectfully represent to you the belief that public safety and service would be best served by disbanding Voorhees Fire District #3 and transferring the current emergency and other related service functions to the control of Voorhees Township as a municipal fire department.

This union and its represented public safety employee members appreciate your efforts as well as those of the Voorhees Township Committee. However, as I indicated during the public portion of the September 12, 2016 Voorhees Township Committee meeting, time is of the essence. Voorhees Township's current fire, rescue and emergency medical services delivery system is broken. The deficiencies existing within the current fire district based system are serious. Each day that the current system and conditions continue represents an increased risk to the safety of the public and first responders in Voorhees Township. Accordingly, I respectfully request that you and the Voorhees Township Committee complete your full investigation as quickly as possible and take corrective action.

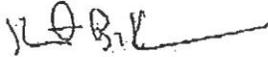
P. O. BOX 1485 ▪ Laurel Springs ▪ NJ ▪ 08021 ▪ Office (856) 374-3249 ▪ Fax (856) 374-3250

www.iafflocal3249.org

Mayor Michael Mignogna
October 11, 2016
Page 2

This union and its authorized representatives remain at your service. I may be contacted via 609-820-2675 should you have a need.

Sincerely,



Keith B. Kemery
President

Cc: IAFF Local 3249 Executive Board
VTFD Executive Board Members and Shop Stewards
Deputy Mayor Jason Ravitz
All Members of the Voorhees Township Committee
File

Local3249-2016-10-006-VTFD